



Apprenticeship Terminology

- **Journey person** (formerly journeyman) is an individual who has worked at a trade for several years, passed all examinations, and has been issued a Journey person Certificate of Qualification from the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC).
- **Indenture** is the act of signing an apprenticeship contract with an employer or joint training board and the Director of Apprenticeship.
- **Joint Training Committee** is made up of employer and employee representatives in a trade. Joint Training Committees are established in industries where job changes are frequent, for example, the construction industry. Eligible apprentices can indenture directly to the Joint Training Committee rather than to an employer.
- **Pre-Employment Programs** are full-time training programs designed for individuals who have no job or skills in a trade, but would like to take training to improve their chances of finding a job.
- **Designated trade** is an occupation designated under *The Apprenticeship and Trade Certification Act*. Designation of an occupation means that legislated rules apply; and that standards, technical training and certification examinations are established.
- **Sub-trade** is a branch of a designated trade that is recognized for training and certification purposes.

- **Advanced standing** is recognition and credit for pre-apprenticeship work experience and technical training, and may result in exemption from a level of training.
- **Apprentice** is an individual who is working in a designated trade and has signed a Contract of Apprenticeship with their employer and the SATCC.
- **Compulsory trade** is a trade in which no person may work unless they are a registered apprentice or a journey person.
- **Apprenticeship Agreement** is a written contract between the apprentice and the employer that has been registered with the SATCC.
- **Certificate of Completion** is a document issued to individuals who have completed all levels of technical training, have accumulated enough hours, and passed the certification examination.
- **Trade Boards** are made up of employers and employees in the trade who ensure training is current and up to industry standards.
- **Red Seal** is the common name of the national certification program which assists workers seeking employment in any province or territory in Canada.

Name: _____ Date: _____

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